

# Environmental Commitment of Excellence

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Vertiv is guided by a belief that all corporations have a responsibility to the environment. This belief is reflected in our commitment to avoid putting the environment at risk. This commitment is an integral part of Vertiv's management approach and benefits our shareholders and employees, as well as the communities in which we operate.

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Vertiv strives, not only to align with all applicable laws and regulations, but also reduce and, where possible, eliminate hazardous waste through source reduction and recycling. All waste streams are handled and disposed of safely and responsibly.

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As an organization we aim to minimize the environmental risks to our employees and the communities in which we operate. We do this through safe technologies, facilities and operating procedures and by being prepared for emergencies. We encourage all of our employees to be alert to such risks and report them promptly to management so that appropriate remedial measures may be taken.

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We are dedicated to conserving energy and working to improve the efficiency of the products we manufacture and of our own internal operations.

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The primary responsibility for implementing the organizations environmental principles rests with the EMEA Presidents. The Environmental Department assists the EMEA Presidents in this endeavor.

January 1<sup>st</sup> 2019

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At Vertiv, we conduct regular training programs for the environmental managers of each site, particularly manufacturing operations. The programs address such matters as changes in relevant laws and regulations, pollution-prevention, waste-minimization practices and technological developments.

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Our operations are periodically audited to determine compliance with this policy. We aim to continuously improve our Environmental processes by actively reducing our impact on the environment. We have a clear set of Objectives detailed in our Environment Policy document

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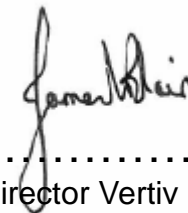
Vertiv's Chief Human Resources Officer is responsible for overseeing the implementation of the environmental principles and policy, and will periodically report to the Board of Directors.

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Our organization will seriously consider and reasonably cooperate with government agencies in voluntary waste-reduction and energy-conservation programs supporting responsible environmental stewardship and wise use of natural resources.

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Vertiv management strives to protect the investment of the Company's shareholders by reducing the potential environmental liability, as well its manufacturing operations to minimize waste generation and thereby saving costs.



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James Blair, EHS Director Vertiv EMEA